# Beloit Rifle Club Monthly Meeting April 7, 2021 at 7:00 pm

Call to Order by the President – Julie Wagoner

Pledge of Allegiance to the American Flag

Roll Call of Board Members – Rob Lowery

Secretary's Report – December Minutes – Rob Lowery Motion to approve (Charles

Mongan) Second (Lee Thompson) Voted and Approved

Treasurer's Report – August Report - Charlie E. Brown Motion to approve (Tim Kienbaum)

Ouorum: 31/49

Second (Dennis Munn) Voted and Approved

## **Board Member Reports**

Archery – Ed Lange Motion made to conduct a raffle for

a cross bow to raise funds for the Archery league (Ben Remer) Second (Lee Thompson)

Discussion. Voted and Approved.

Benchrest (BR-50) – Dennis Munn May 8<sup>th</sup> start shoot of the season.

Benchrest (Center Fire) – Paul Schuler First shoot is May 1<sup>st</sup>. No fees due to

donations.

Black Powder Lodge – Harley Whitt Shoot in March had 17 shooters.

Fees turned in. 18<sup>th</sup> of April is next shoot. Work hours available

Black Powder Cartridge – Don Rotzoll Small Bore shoot this Sunday at 9

am. Motion to buy a metal shipping container (Don Rotzoll). Second (Ed Lange). Discussion.

Voted and Approved.

Chief Range Officer – Lee Thompson Incident occurred regards to member

shooting without ear protection. Will address this with individual. Sight in days are typically 3 weekends. Never seems to be anyone on the first weekend. Looking to make it for two weekends and the Wednesday before firearms season start. Motion to change sight in days from three weekends to two weekends and the Wednesday before season start. (Lee Thompson)

Second (Ed Lange) Voted and Approved.

Civilian Marksmanship (CMP) – Greg Davis

Conservation – Jim Shickles

Cowboy Action – Bruce Nygren

NO REPORT

NO REPORT

Defense Range – Tim Kienbaum Steel challenge First and third

Thursdays. Motion to use budget money to get plate racks and paint (Tim Kienbaum) Second

(Lee Thompson) Voted and Approved.

Grounds Keeper – Roger Hager Ready for the grass to grow.

Currently 1 drill and two batteries are unaccounted for, in process of searching for it. Maybe

misplaced.

High Power Rifle – Dave Fatino
NO REPORT
Historian – Harley Whitt
NO REPORT
Hunter Ed / Firearm Safety – Jeff Stevens
NO REPORT

Membership – Jon Nortemann Membership due Renewals start May

2<sup>nd</sup> at the club house and indoor range from 8am to 4 pm.

Multi-gun – Kyle Schliem NO REPORT

NRA Instruction / Youth – Robby Personette NRA Youth sport fest is Sept 25<sup>th</sup>.

Have limited ammo, in need of 22LR. Looking for donations.

Pistol – Don Halpern NO REPORT

Publicity – Johanna Oksnevad

Range Construction – Brad Mueller

Newsletter Articles due by Friday.

Had 18 people show for work day.

LED lights for the main range are up. will test them out after meeting. Gate C is now fixed. Target boards have been replaced. Cut out new steel targets. Next month parking lights go up. Gutters fixed on main range and indoor range. Need new ones for south side of indoor range.

Rules – Jon Nortemann Working on issues. New Rule Book edited.

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Silhouette – Steve Schmalz Indoor Monday shooting goes until

April 26<sup>th</sup> from 5:00 pm to 6:30 pm. Attendance has been down. Outdoor season starts May 6<sup>th</sup>.

Technical Director – Mike Hevey NO REPORT

Trap – Jeff Goode Next Month Trap Shooting starts.

Motion to order more targets (Jeff Goode) Second (Larry Abbott) Voted and Approved.

Wednesday Morning – Chuck Sauber Shooting Trap

Women's Shooting Group – Julie Wagoner Instructions on Striker fire pistol vs.

Hammer fire pistols, Single action as well as double action fired pistols. Clearing malfunctions.

Will be taking summer off, June July and August. No new ladies until September.

Youth Air Rifle – Larry Abbott Wanted to thank one of the dads for

the donation to purchase a precision air-rifle. Now have two precision air rifles.

### **Committee Updates**

- Long Term Planning / Capital Improvements NO REPORT
- Financial Oversite Committee NO REPORT

### **Unfinished Business**

- Upcoming 2021 Dates
  - ° May 2 & 16, June 2, 19 & 27 are due renewal dates at Club House.
- Please fill out the list of BRC Firearms that your discipline has and turn back in to Julie.
- Cleaning person position has been filled. May need a new one.
- Security camera update.
  - Progress with cameras since January Wayne Mitchell
  - o Update with CP Customs invoicing issues. (see below, findings and his answers in red)
    - Board approval for payment on final bill.

#### **New Business**

- Phone call regarding utilities being run along our property. Talked about removing our trees along road for utilities.
- Sign in system on the grounds. Insurance company recommends this.
- Wisconsin carry class for Women's group ladies. April 24<sup>th</sup> 9am to 1pm at the club house. Class to be done by Tim Elliot. No charge for the class. Range is not being used. Motion made (Tim Kienbaum) Second (Don Shickles). **Voted and Approved**
- Newsletter articles deadline is Friday.
- Wally Marshal's Celebration of Life is April 11<sup>th</sup> at Boundaries Bar and Grill from 1pm to 5pm.

Meeting Adjourned

#### Audit findings and questions

In January 2021, Charlie received a bill from CP Customs for \$547.83. Charlie brought it to my attention because this amount had not been brought before the board for approval and the bill was very unclear. It was blended with the 02/20/2020 quote and didn't break down cleanly. The executive board sat down and reviewed it and all we did was came up with were more questions and concerns. We brought in Wayne Mitchell to do an audit on product we purchased vs. what we have installed and what this additional charge was actually for. It has snowballed from there and it is now time to bring this before the board. I want to make it clear before this gets started that it was offered several times to Mr. Peterson that he could and should bring a quote from his company with labor costs in it, to 1) get the job done quickly and efficiently and 2) this is a big job and he would not have to dedicate his personal time to it. Mr. Peterson texted me on Sunday after the meeting. We met on following Monday evening. Chad explained he is working 60 plus hours a week with his job. Didn't / doesn't have time. Said yes, the invoicing looks bad but he just didn't have time to deal with it or even think about it. Huge failures in communication and planning.

- A) The Jan 2021 bill for 519.27 plus tax for a total of \$547.83 was for 3,000 feet of additional cable for the cowboy and defense range- correct?
  - When was this installed? (Oct 2020) Oct 2020.
  - Why did you not bring this before the board for approval and discussion before the purchase?
  - Why didn't you bill it until January? Said he was going to need more at a board meeting but no further details- he was told to keep us informed. He just assumed that it was ok at that point.
  - We asked for a clear bill several times and it took till Feb 15<sup>th</sup> to receive and now you are threatening to add on interest. Why? Because he was upset with me.
  - You were told it couldn't be paid until board gave approval due to the amount. Why didn't you come to a board meeting and resolve this before now? To busy.
- B) We already purchased 4000ft of cable for the back rifle, bay, cowboy and defense ranges in March of 2020. When we measured all the cable that was buried in October 2020 for the audit it totals 3,531ft used. You had 469ft of cable left over from the original 4000ft of cable. So, if we add this new invoice and the original one that comes to 7000ft of cable that you are telling us you used. What happened to 3469ft of cable? \$589.73 plus tax.
  - Why should we pay you for the additional 3000 ft of cable when the original 4000ft was more than enough? Apparently, it was not. Cable is there, but at runs that are too long for the cameras to work. Verified with Speco Technologies representatives and one local company that provides the same services. Run's no longer than 328ft for cameras to run correctly. On the Cowboy/Defense ranges, there are 7 cable runs for cameras that exceed the OEM specs of 328 ft. max length, 3 cable runs no one knows where they go and cut off 10-15 ft. short of Cowboy system and over 2,000 ft. total run of cable that does not meet OEM specs for cable runs or proper depth buried to OEM specs. This all would require to be replaced to correct the length and depth issues at additional expenses to the club.
  - We do not have 3469ft of additional cable laying around and you haven't run or laid anything since Oct of 2020, so where is this cable? Extra was given to us... amounts not significant.
  - There was cable run but not buried prior to Oct. When burial did happen, the helpers were told to throw the 'replaced' cable in the back of your truck. Seems like a waste of cable we purchased already. Why did you end up with it? It was a place to put it. When this was laid to

- the defense range in April it was hit by a lawn mower in several areas. (new cable buried in Oct)
- Cabling buried for cowboy and defense ranges were not buried to manufacturer standards. Too shallow and not in conduit under road ways. This will be an additional expense to the club at some point to fix so we don't end up with cameras that do not work. Estimated at \$1 to 2 thousand. Several members who worked on this project did not agree with Mr. Peterson's decision on doing it this way and expressed that. He feels this is acceptable.

#### Additional financial discrepancies we found:

- C) Our original quote / invoice from CP Customs was for three LG 24" 4K monitors. It was what was sold to the board. Instead, we received 1080p monitors, installed with 4K cameras, so we lose clarity. This was never brought before the board. Why? Why did you make the change? He made the executive decision to change since he could not get due to Covid supply issues.
  - In the Jan 2021 invoice, there were additional miscellaneous costs that perfectly matched the difference of monitors that were changed on the invoice. Again, no discussion or approval from the board. No receipts given to prove this total. This was pointed out and discussed, but not corrected or verified in Mar 2021 Invoice.
- D) On our original quote / invoice form CP Customs there was three Speco cameras for all the gates, for \$256.00 each. The purpose was to be able to see car model/make, person and license plates of all vehicles coming in the gates. We paid for three but received two. You told us when questioned that you never purchased it. The two we do have; one is not installed and the other is on the hut by 500m range and is not effective at all. There is no credit applied for this item. Why did you not purchase what we paid for? Why was a credit of \$256.00 not applied or the amount given back to us? Per conversation with Wally and Chad, they changed the plan. Still no communications with board regarding. He shows credit in Mar 2021 Inv. Additionally, to this, when we spoke with Speco customer service, he laughed when told what the purpose of these cameras were for. Highly inadequate.
- E) Part numbers on the original invoice do not match the actual product part numbers on the cameras, so what did we actually buy? According to Speco Technologies website, the cameras we have are already obsolete, so did you buy outdated product but charge us current camera price? Why did you purchase obsolete cameras? Why do the part numbers not match what was invoiced? Couldn't get product due to covid supply issues but no changes or clarifications made in updated invoice.
- F) One of the 4K cameras purchased has been damaged and is unusable due to neglect and left to the elements. Who pays to replace this? Cost of camera was \$108.00. Turned it in for warranty issues. We will see.
- G) We purchased 14 cameras for the club house and indoor range in mid-2018, but in 2020 we already upgraded them. If the cameras were junk in less than two years, why did we purchase them to begin with? Why didn't we do it right from the start and not waste our money? Where are these cameras? No good answer.
- H) Per our invoice we paid for two lock boxes not designed for the DVR's, \$150.00 for one and \$105 for the other. Why the price difference for the same boxes? How much where they supposed to be? On Amazon, the same sized metal lock box for DVR's sells for \$65.99. Can you explain why we

paid so much more? Boxes were \$105. Just grabbed what was available at Menards. No planning ahead and these boxes were never designed for the application or size.

We have found many design and install concerns that will add additional work and costs to the club down the road. These are the three main ones that we will be bringing up. There are more on the letter sent out to Mr. Peterson.

- In these two lock boxes (in cowboy and main range systems), the wiring was bent at 90-degree angles coming in the box from cameras with the DVR's then setting on top of all the wiring connected to the DVR's. This has caused damage to the cables and rework to be done. \$255.00 in lock boxes that have now been removed due to design of box and damage to connections. Feels it wouldn't damage the wire- but it did.
- Mapping was never done for wires run and buried and placement of cameras.
  - Preplanning could have prevented excess cabling connecting to DVR's. We have found around 1,000 ft of excess cable. \$140.00 This is not Chad's specialty.
  - Correct amount of cameras for all ranges. We have 6 4K cameras purchased over the 72 channels available on the DVR's. \$656.22 Lack of planning.
  - Reduce the risk of digging up buried cables. If a cable is damaged the entire run has to be replaced. With no mapping done there is a risk anytime something has to be buried. It is now mapped.
- The DVR's and monitors chosen have limited operating temperature of 14F degrees for DVR's and 40 degrees for TV's. Plus, the dusty environments void the warranty once installed. This environment lessens their life span also. Was this taken into consideration? He feels this is fine but it says right on the Speco website product warranty will be voided.
- Another issue that we have found out is all of our recording systems should store video for a minimum of 30 days. That is the industry standard and when I asked our insurance company their recommendations on this matter, they agreed. Up until recently we have only gotten 7 days because of the way the systems were set up. All cameras have been tweaked to run with as much efficiency as possible in their current locations which Wayne has done and we are getting some extended times but will not have a clear picture of this until we are into the busy season. Some of the systems we can add external hard drives to accomplish this, some there isn't much we can do and the club house one would need to be sent in to have an internal one added. All of this at an additional cost to the club. So again, the product was not purchased to fit the needs of the club.

We as the executive board and you all as board members have a responsibility to protect the club at all times. Ethically, financially and physically. We as the executive board have an even higher standard that we have to follow and we take this very seriously. Friendship or a good'ol boys network should never be put in front of the Code of Ethics and national standards put in place for non-for-profits. Ultimately some issues have been resolved and some I do not see ever being understood but it comes down to the fact that Mr. Peterson didn't have the time or 100% of the qualifications needed to do the job he told us he could do. Lack of planning, knowledge and communication on many fronts set this up to what it has become. His reaction to being upset with me by threatening to add on penalties to the bill is not ethical, nor is it a behavior that a non for profit should have on its board. As a board member and given basically free reign to guide us in the best direction for the club based off his presented knowledge of the product and needs of the club and with the understanding of how our budgetary and

reporting systems work, he has violated our trust and the well-being of the Beloit Rifle Club. While overall I do not think all of it was necessarily intentional, it became just a huge ego getting in the way of doing what was right.

Mr. Peterson has been asked to resign his board position due to ethical violations and trust being broken. He agreed to step down.

We have a final bill from CP Customs that we need to address with guidance from the board. Balance is \$230.27. This final invoice is with removing the one camera not purchased and correcting the price of the lock box only.

- I would like to propose we return an unused boxed gate camera for \$256.00, six of the unboxed 2.8mm IP cameras at \$108.00 a piece and also return the camera that he is trying to warranty for \$108.00. The gate camera is not efficient for its purpose and the additional 7 have no cabling run to connect them to, so they are extra. That would be a credit of \$1,012.00 plus \$55.66 tax which he can deduct the \$230.27 from for a credit to the club of \$837.39.
- How does the board wish to proceed?

After the presentation of the Executive Board findings. There was discussion. During the discussion several board members asked more questions What was the total cost? Over \$15,000. What are the costs to fix things wrong? Up to \$5,000. Paul Schuler made it known that Chad Peterson did this work on his own time, even though Chad had been offered to be paid for his time instead Chad declined. During the discussion the club president had the floor and was interrupted by Paul Schuler. Paul was called out of order by the president, which he claimed he had the floor and she interrupted him. Paul made it known that Chad didn't cheat the club. Paul was told he has Chad's answers and that Chad failed three times to show up to the board meetings or meet with the executive board to justify or approve the additional fees. Paul told the president "we've seen your attitude and lady; I wouldn't want to meet with you either". Paul was called out of order by the Secretary (Rob Lowery) Paul was told if he didn't stop, he could leave by the president to which he replied "or you could leave". He was told to leave by the President. He made the comment that if we want to get him out of here, to get a vote from the board and that he will trust the board. Motion to have Paul Schuler leave the board meeting (Rob Lowery) Second (Kyle Schliem) Paul Asked for a roll call vote. A roll call vote was conducted with 20 board members voting for him to leave the meeting to six board members voting no. Four directors abstained from voting. (votes recorded on attendance sheet) While Paul Schuler was leaving, he made a comment to the President/ Executive Board "You start a war you better be ready to finish it". Paul Schuler left.

Discussion continued.

Motion made (Chuck Beeler) to pay the outstanding balance and then revoke Chad Peterson's Membership. Second (Don Rotzoll). Many points were made to include club by-laws requiring a special meeting with a 2/3 vote to rescind his membership. Speco will not take back the equipment because they were obsolete or out of warranty. There was never a contract with CP Customs. A Motion to Amend (Dennis Munn) to return extra cameras not used back to CP Customs for credit. Continued discussion regards to original motion by Chuck Beeler. It was mentioned that him being removed from the board was warranted. The Treasurer, Charlie Brown, mentioned that when Chad did meet with the executive board that he believes that Chad did do the club wrong and that Chad was untrust-worthy. Charlie also thinks it's not enough reason to kick Chad out of the club, kicked off the board yes. Chad should never do another project again. We can't prove as to whether or not Chad had a plan for this project. After discussion, Chuck Beeler withdrew his motion. Brad Mueller made motion to return the extra cameras and not pay back the money billed. Second (Chuck Beeler). Voted and Approved.